

FORM NLRB-501  
(11-88)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

## DO NOT WRITE IN THIS SPACE

Case  
21-CA-35518Date Filed  
1-03-03

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Superior Super Warehouse		b. Number of workers employed 30
c. Address (Street, city, state, and ZIP code) 15510 Carmenita Road Santa Fe Springs CA 90670	d. Employer Representative Maria Galindo Human Resources	e. Telephone No. (562)345-9000 Fax No. (562)345-9052
f. Type of Establishment (factory, mine, wholesaler, etc.) Grocery Store	g. Identify principal product or service Grocery Items	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months, the above-named Employer harassed, suspended, and terminated employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected, concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) have read the above charge and that the statements are true to the best of my knowledge and belief.  
(b) (6), (b) (7)(C) Individual  
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)  
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 1-3-03  
(b) (6), (b) (7)(C) (Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3612

1-6-03

**INSTRUCTIONS:**  
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Internal

IO/SS (b) (6), (b) (7)(C)



FORM NLRB-501  
(11-88)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 21-CA-35520	Date Filed 1-7-03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Anaheim General Hospital		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 3350 West Ball Road Anaheim CA 92804		d. Employer Representative Tara Callen
e. Telephone No. (714)826-6700		Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) hospital		g. Identify principal product or service
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the past six (6) months, the above-named Employer terminated (b) (6), (b) (7)(C) because of (b) (6) union and/or protected concerted activities.		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
		Fax No.
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) An Individual (Print/type name and title or office, if any) Address same as above (fax) (b) (6), (b) (7)(C) 12-28-02 (Telephone No.) (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

JAN-07-2003 13:38

NLRB REGION 5

FORM NLRB-801  
(7-98)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
21-CA-35522

Date Filed  
1-7-03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Air Tube Services Company	b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 48 Newport Drive Forest Hill MD 21030	d. Employer Representative Mark Walters
e. Telephone No. (410)893-1020 Fax No. (410)893-8185	
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (Set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the above-named Employer terminated (b) (6), (b) (7)(C) because of (b) (6) union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (To be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I declare that the statements are true to the best of my knowledge and belief.

An Individual

(Print/type name and title or address, if any)

Address Same as above

Title

(b) (6), (b) (7)(C)

JAN-02-2003

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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FAX NO. (b) (6), (b) (7)(C)

FROM :

JAN-13-2003 17:49

NLRB- LA

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FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CA-35529

Date Filed

1-9-03

## INSTRUCTIONS

File an original together with four copies and a copy for each additional charged party in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  
**Bannister Steel Inc.**

b. Number of workers employed  
**25 plus**

c. Address (street, city, state, ZIP code)  
**3202 Hoover Ave, National City, California, 91950**

d. Employer Representative  
**Ted Rossin**

e. Telephone No.  
**619 477 9311**

Fax No.  
**619 477 8352**

f. Type of Establishment (factory, mine, wholesaler, etc.)  
**Fabrication**

g. Identify principal product or service  
**Steel**

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The employer has laid off and or discharged employees on account of union and or protected activity. The employer has threatened and coerced employees on account of union and or protected activity. The employer has offered inducements to employees to give up protected concerted activity. The employer has refused to bargain in good faith with the charging party. Charging party requests a bargaining order.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
**Shopmen's Local Union No. 627**

4a. Address (street and number, city, state and ZIP code)

**3280 Main Street, Suite 4, San Diego CA 92106**

b. Telephone No.  
**619 232 0394**

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).

**International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers AFL-CIO**

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By

Signature of representative or person making charge **David A Rosenfeld**

Title Attorney

Address

**180 Grand Ave, Suite 1400 Oakland CA 94612**

Telephone No.

**510 839 6600**

Date

**January 9, 2002**

(Fax) 510 8910400

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
21-CA-35536

Date Filed  
1/13/03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Pamsa, Inc.		b. Number of workers employed 30
c. Address (Street, city, state, and ZIP code) 13113 Adler Drive Santa Fe Springs Ca 90670	d. Employer Representative Flavio Bonilla Warehouse Manager	e. Telephone No. (562)298-0000 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) warehouse		g. Identify principal product or service retail department store
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6-month period the above-named Employer has discharged Charging Party because of (b) (6) union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)  
(b) (6), (b) (7)(C)

4b. Telephone No.  
(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a

6. DECLARATION

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.	
By (b) (6), (b) (7)(C) An Individual	(Print/type name and title or office, if any)
(ing charge)	(fax)
Address same as above	(Telephone No.) 1/13/03 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
21-CA-35539Date Filed  
1/15/03

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Gould Electric, Inc		b. Number of Workers Employed 75-100 on this project
c. Address (street, city, State, ZIP, Code) 12130 Dearborn Place Poway, CA 92064	d. Employer Representative Ron Dion	e. Telephone No. 619-748-2474 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Electrical Contractor	g. Identify Principal Product or Service Installations of Electrical Systems	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)  On or about (b) (6), (b) (7)(C) 2003 the above named employer, by its officers, agents, and representatives, has discriminated against, and is continuing to discriminate against the following named employee because of membership and activities on behalf of a labor organization and for the purpose of discouraging membership in a labor organization  (b) (6), (b) (7)(C)		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) IBEW Local Union 440		
4a. Address (street and number, city, State, and ZIP Code) 1074 E. La Cadena Dr. Suite 15 Riverside, CA 92501		4b. Telephone No. 909-684-5665 Fax No. 909-369-9032
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Electrical Workers		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>Robert C. Frost</u> organizer (Signature of representative of person making charge) 1074 E. La Cadena Dr. Suite 15 Riverside CA 92501 Address Fax No. 909-369-9032 909-684-5665 (Telephone No.) Date		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



Valtueria  
FORM NLRB-501  
(11-88)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

Delridge

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
21-CA-35541

Date Filed  
1-16-03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Corrections Corporation of America		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) PO Box 438150 San Diego CA 92143	d. Employer Representative Barbara Wagner	e. Telephone No. (619)661-9119 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) correctional facility		g. Identify principal product or service
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six-months, the above-named employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) group complaints regarding the employer's treatment of (b) (6), (b) (7)(C) employees and in retaliation for (b) (6), (b) (7)(C) union and protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.  
(b) (6), (b) (7)(C) an individual  
(Signature) (Print/type name and title or office, if any)  
Address same as above (Telephone No.) 1/14/03 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case

21-CA-35543

Date Filed

1/21/03

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Anaheim General Hospital		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 3350 West Ball Road Anaheim Ca 92804	d. Employer Representative Tara Callen	e. Telephone No. (714)826-6700 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) hospital		g. Identify principal product or service
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6-month period, the above-named Employer has discriminated against (b) (6), (b) (7)(C) because of (b) (6) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a

## 6. DECLARATION

By (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.  
(b) (6), (b) (7)(C) An Individual  
(ing charge) (Print/type name and title or office, if any)

(fax)

Address same as above

(Telephone No.)

(date)

1-21-03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
21-CA-35559Date Filed  
1-30-03

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United Western Grocers		b. Number of workers employed approx. 110
c. Address (Street, city, state, and ZIP code) 3800 Mettler St. Los Angeles CA 90011	d. Employer Representative Don Gilpin Vice-President of Human Resources	e. Telephone No. (323)264-5200 8643 Fax No. (323)265-4297
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service baked goods	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named Employer disciplined the Charging Party for (b) (6) union activities and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) I have charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Individual

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(fax)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

01/24/03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
21-CA-35560Date Filed  
1-31-03

## INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Pankl Aerospace Systems, Inc.		b. Number of workers employed 50
c. Address (street, city, state, ZIP code) 16615 Edwards Road Cerritos CA 90703	d. Employer Representative	e. Telephone No. (562) 926-0432 FAX (562) 623-9356 FAX (562) 623-9366
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service aircraft parts	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the above-named Employer unlawfully terminated employee (b) (6), (b) (7)(C) in retaliation for (b) (6) union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) An Individual

## 4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By \_\_\_\_\_  
Signature of representative or person making charge  
Address

(b) (6), (b) (7)(C)

Telephone No.

(b) (6), (b) (7)(C)

Date

January 31, 2003

Title An Individual

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

IO/JJH

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-35562

Date Filed

1-31-03

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Portosan Company LLC		b. Number of Workers Employed 40
c. Address (street, city, State, ZIP, Code) 4511 North Rowland Avenue El Monte, CA. 91734	d. Employer Representative Tim Nicoletti	e. Telephone No. (626)258-2465 Fax No. (626)453-3540
f. Type of Establishment (factory, mine, wholesaler, etc.) Sanitation	g. Identify Principal Product or Service Sanitation Service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

The above named Employer has violated Section 8(a)(1) of the Act by threatening and punishing workers with termination and reprimanding workers for union activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Wholesale Delivery Drivers, Salespersons, Industrial and Allied Workers Local 848 International Brotherhood of Teamsters AFL-CIO

## 4a. Address (street and number, city, State, and ZIP Code)

9960 Baldwin Place  
El Monte, CA. 91731

## 4b. Telephone No.

(626) 448-0848 ext. 314

## Fax No.

(626) 448-3094

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

Emilio Anas  
(Signature of representative or person making charge)

Organizer/Business Representative

(Title, if any)

Fax No. (626) 448-3094

(626) 448-0848 ext. 314

(Telephone No.)

January 31, 2003

Date

Address

9960 Baldwin Place El Monte, CA. 91731



FORM NLRB 504  
(11-88)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
21-CA-35567Date Filed  
2-3-03

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sysco Food Services		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 750 S. Sanford Avenue Los Angeles Ca 90021	d. Employer Representative Ed Taylor	e. Telephone No. (909)595-9595 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) warehouse	g. Identify principal product or service food supplier	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6-month period the above-named Employer has discriminated against Charging Party by issuing (b) (6), (b) (7)(C) disciplinary warnings because of (b) (6), (b) (7)(C) Union activity and (b) (6), (b) (7)(C) protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) I declare the above charge and that the statements are true to the best of my knowledge and belief.  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual

(Print, type name and title or office, if any)

Address same as above

(fax)

(b) (6), (b) (7)(C)

Feb 03 03

(Telephone No.)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S.C. 18, 1001)

(b) (6), (b) (7)(C)

FEB-06-2003 11:16

NLRB-R21

213 2778 P.06

FORM EXEMPT UNDER 14 U.S.C. 3512

FORM NLRB-501  
(11-02)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-35569

Date Filed

2/4/03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Johnson Controls		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 15580 Cana Way Westminster CA 92683	d. Employer Representative Mario Andrade	e. Telephone No. (714)901-9728 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Custodial services		g. Identify principal product or service Custodial services
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1A) subsections of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six-months, the above-named Employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print name and title or office, if any)  
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(Telephone No.) (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
21-CA-35580Date Filed  
2/6/03

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Portosan Company LLC	b. Number of Workers Employed 48
c. Address (street, city, State, ZIP, Code) 4511 North Rowland Avenue El Monte, CA. 91734	d. Employer Representative Tim Nicoletti
	e. Telephone No. (626) 258-2465 Fax No. (626) 453-3540
f. Type of Establishment (factory, mine, wholesaler, etc.) Sanitation	g. Identify Principal Product or Service Sanitation Service

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

The above named Employer has violated Section 8(a)(1) of the Act by terminating employees for exercising their Section 7 rights.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Wholesale Delivery Drivers, Salespersons, Industrial and Allied Workers Local 848 International Brotherhood of Teamsters AFL-CIO

## 4a. Address (street and number, city, State, and ZIP Code)

9960 Baldwin Place  
El Monte, CA. 91731

## 4b. Telephone No.

(626) 448-0848 ext. 314

## Fax No.

(626) 448-3094

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Emilio Arias  
(Signature of representative or person making charge)

Organizer/ Business Representative

(Title, if any)

Fax No. (626) 448-3094

(626) 448-0848 ext. 314

February 6, 2003

Address

9960 Baldwin Place El Monte, CA. 91731

(Telephone No.)

Date

Sutman  
UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case  
21-CA-35593Date Filed  
2-14-03

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Chew Dental Group		b. Number of workers employed 4
c. Address (Street, city, state, and ZIP code) 346 N. Azusa Road West Covina CA 91791	d. Employer Representative Dr. Danny Lee	e. Telephone No. (626)859-2439 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Dental Office	g. Identify principal product or service Dental Services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months, the above-named Employer demoted employee (b) (6), (b) (7)(C) to a part-time position and terminated employee (b) (6), (b) (7)(C) in retaliation for their protected, concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
---	---

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  
(b) (6), (b) (7)(C)

## 6. DECLARATION:

I declare that the above charge and that the statements are true to the best of my knowledge and belief.  
By (b) (6), (b) (7)(C) Individual  
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)  
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Telephone No.) 2/14/03 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



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FORM NLRB-501  
(11-88)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
21-CA-35602

Date Filed  
2-24-03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Ultimate Services, Inc.		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 15615 East Gale Avenue City of Industry CA 91745	d. Employer Representative Barry Golub Senior Vice President	e. Telephone No. (973)376-6000 x. 107 Fax No. (973)376-3729
f. Type of Establishment (factory, mine, wholesaler, etc.) Custodial services		g. Identify principal product or service Custodial services
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 3(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six-months, the above-named Employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) February 24 2003  
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

Martinez  
UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
21-CA-35603Date Filed  
2-25-03

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Albertson's, Inc. (Corona Store)		b. Number of workers employed approx. 25
c. Address (Street, city, state, and ZIP code) 1260 East Ontario Ave. Corona CA 92881	d. Employer Representative Chris Brown Store Director	e. Telephone No. (909)734-8451 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) retail store	g. Identify principal product or service groceries	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has retaliated against the Charging Party for (b) (6), (b) (7)(C) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
---	---

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)		6. DECLARATION	
(b) (6), (b) (7)(C)		that the statements are true to the best of my knowledge and belief.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Individual	
(b) (6), (b) (7)(C)		(Print/type name and title or office, if any)	
(b) (6), (b) (7)(C)		(fax)	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		(Telephone No.)	
(b) (6), (b) (7)(C)		2/21/03	
(b) (6), (b) (7)(C)		(date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



FEB 25 2003 13:17 FR NLRB SAN DIEGO

619 557 6358 TO REGION 21

P.02/02

FORM NLRB-501  
(11-88)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 2512

DO NOT WRITE IN THIS SPACE

Case

21-CA-35607

Date Filed

2/25/03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ITT Technical Institute		b. Number of workers employed 50+
c. Address (Street, city, state, and ZIP code) 9680 Granite Ridge Drive San Diego CA 92123	d. Employer Representative	e. Telephone No. 658 571-8500 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) education	g. Identify principal product or service education	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named employer has fired (b) (6), (b) (7)(C) in retaliation for (b) (6) union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

(b) (6), (b) (7)(C) of party filing charge (if labor organization, give full name, including local name and number)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

8. DECLARATION

I do (b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.  
By (b) (6), (b) (7)(C) an individual  
(signature) (Print/type name and title or office, if any)

Address same as above

(fax)

(b) (6), (b) (7)(C)

2-21-03

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

IO:RM

(b) (6), (b) (7)(C)

FD-501 NLRB 501  
(11-88)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

21-CA-35623

3-7-03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Joint Apprenticeship Program		b. Number of workers employed 8
c. Address (Street, city, state, and ZIP code) 11366 Markon Drive Garden Grove CA 92841	d. Employer Representative Geoff Perez	e. Telephone No. (714)894-4094 x4 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Apprenticeship Program	g. Identify principal product or service Training/Education	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer terminated charging party (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.	
By (b) (6), (b) (7)(C)	An Individual
(b) (6), (b) (7)(C)	(Print/Type name and title or office, if any)
(b) (6), (b) (7)(C)	(fax)
(b) (6), (b) (7)(C)	(Telephone No.)
(b) (6), (b) (7)(C)	March 7 2003
(b) (6), (b) (7)(C)	(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CA-35634

Date Filed

3-13-03

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Siemens Transportation Systems		b. Number of workers employed Appr. 50-60
c. Address (Street, city, state, and ZIP code) 3025 East Dominguez Street Carson CA 90810	d. Employer Representative Jenny Stanionis Human Resources	e. Telephone No. (310)223-2100 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Steel fabrication/welding	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named employer laid off employee (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted and/or union activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)  
(Signature of labor organization or person making charge)

An individual

(Print/type name and title or office, if any)

Address

(fax)

(b) (6), (b) (7)(C)

(Telephone No.)

3-13-03

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
21-CA-35635(P)	3/14/03

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer U.S. Postal Service		b. Number of Workers Employed 300
c. Address (street, city, State, ZIP, Code) 91 Columbia, Aliso Viejo, CA 92656	d. Employer Representative Jeff Cauller, Supervisor Customer Service	e. Telephone No. 949/362-9839 Fax No. 949/362-9045
f. Type of Establishment (factory, mine, wholesaler, etc.) Post Office	g. Identify Principal Product or Service Mail	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) 2, 3 & 5 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

The employer suspended the (b) (6), (b) (7)(C) for engaging "protected activity". (See Attached)

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Charlie Miller, President Branch 1100, NALC

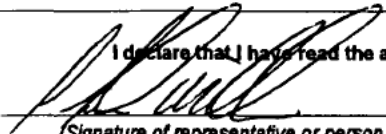
4a. Address (street and number, city, State, and ZIP Code)  
13252 Garden Grove Blvd. #100, Garden Grove CA 92843

4b. Telephone No.  
714/748-1100  
Fax No.  
714/750-2365

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  
National Association of Letter Carriers

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(Signature of representative or person making charge)  
13252 Garden Grove Blvd. Garden Grove, CA 92843  
Address

President  
(Title, if any)  
Fax No. 714/750-2365  
714/748-1100 3/12/03  
(Telephone No.) Date



FORM NLRB-801  
(11-99)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 21-CA-35638 Date Filed 3/17/03

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Bechtel Construction Company	b. Number of Workers Employed
c. Address (street, city, State, ZIP, Code) PO Box 450 Bldg G48A 92674 San Clemente CA	d. Employer Representative Jim Foral
e. Telephone No. 949-368-7217	f. Fax No.
g. Type of Establishment (factory, mine, wholesaler, etc.) San Onofre Nuclear Generating	
h. Identify Principal Product or Service Power Plant - Electricity	
i. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) (b) (6), (b) (7)(C) 03 (Fri)

Reported a safety violation on (b) (6), (b) (7)(C) 03 (Mon) There was a meeting between Bechtel, (b) (6), (b) (7)(C) 3 Pipefitters Local #230 San Diego on (b) (6), (b) (7)(C) 03. The Business Agent at L#230 was there to represent me - I failed to do I feel, there were no witness called on my. he half <sup>over</sup> ~~was~~ was there when I was told I was being laid off for reporting a safety violation, which I should be able to do without fear of retaliation.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)

(b) (6), (b) (7)(C) 6. DECLARATION

that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Feb 17, 2003

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)



FORM NLRB-501  
(11-88)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-35645	3-24-03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Dragon Valves, Inc.		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 13457 Excelsior Drive Norwalk CA 90650	d. Employer Representative Robert Bond	e. Telephone No. (562)921-6605 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)		g. Identify principal product or service
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the above-named Employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
---	---

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge)	An Individual (Print/type name and title or office, if any)
Address same as above	(b) (6), (b) (7)(C)



Sanchez

Docket's

Tovar Cat-3

APR 07 '03 05:33PM TEAMSTERS LOCAL 952

P.2/2

ORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. § 3512

DO NOT WRITE IN THIS SPACE

Case No.

Date Filed

21-CA-35667

4/7/03

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer More Truck Lines, Inc. and All American Asphalt		b. Number of workers employed: 100
c. Address (street, city, state, ZIP code) 1. 1776 All American Way, Corona, CA 92879 2. P.O.Box 2229, Corona, CA 92878	d. Employer Representative: Dan Sisemore	e. Telephone No.: 909-371-MORE
Type of Establishment (factory, mine, wholesaler, etc.): transportation	g. Identify principal product or service: transportation of building products	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months the above-named Employer(s) and agents of the Employers threatened employees with termination for attending rally in support of the charging party and has engaged in surveillance of rally in order to harass and intimidate employees in exercising their section 7 rights.

The Union hereby requests 10(j) injunctive relief.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
General Truck Drivers, Office, Food & Warehouse Union Teamsters Local 952

4a. Address (street and number, city, state and ZIP code) 140 South Marks Way, Orange, CA 92868-2698	4b. Telephone No.: (714) 740-6215
---	--------------------------------------

Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. - International Brotherhood of Teamsters, AFL-CIO)

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

LAW OFFICE OF FLORICE HOFFMAN

Title Attorney

By Florice Hoffman  
Signature of representative or person making charge  
Typed or printed name: Florice Hoffman

Address: Law Office of Florice Hoffman  
8502 East Chapman Ave., Suite 343  
Orange, CA 92869

Telephone No: 714-282-1179  
Fax No: 714-282-7918  
E-mail:  
fhoffman@socal.rr.com

Date: April 7, 2003

Dockets

Jacob

SELVIDGE CAT-3

FORM NLRB-501  
(11-04)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-35668	4/7/03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Dart Container Corp.		b. Number of Workers Employed 700
c. Address (street, city, State, ZIP, Code) 150 S. Maple St. Corona, Ca 92880	d. Employer Representative Larry Eisenhower	e. Telephone No. 909-735-8115 Fax No. 909-735-0116
f. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing	g. Identify Principal Product or Service Styrofoam food containers	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) 3 and all others applicable of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) In or about (b) (6), (b) (7)(C) of 2003, the above named Employer terminated or caused the termination of employee (b) (6), (b) (7)(C) in retaliation for (b) (6) union and/or protected concerted activities.		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Association of Western Pulp and Paper Workers (AWPPW)		
4a. Address (street and number, city, State, and ZIP Code) 1430 SW Clay St Portland, Oregon 97201		4b. Telephone No. 503 228-7486 Fax No. 503 228-1346
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Brotherhood of Carpenters and Joiners		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>Greg Jones</u> California Relief Area Representative (Signature of representative or person making charge) (Title, if any) 1430 SW Clay St Portland, Oregon 97201 Fax No. 503 228-1346 Address 909 317-7085 3/27/03 (Telephone No.) Date		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

Robles R-25

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case  
21-CA-35673Date Filed  
4/9/03

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SBC Communications Corp.		b. Number of workers employed 750
c. Address (Street, city, state, and ZIP code) 200 Center Street Promenade Suite 800 Anaheim CA 92850	d. Employer Representative Helen Tornquist Area Manager	e. Telephone No. (800)458-4477 32 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Order Processing Office		g. Identify principal product or service Telephone Services
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months, the above-named Employer discriminated against employee (b) (6), (b) (7)(C) by issuing a "code of conduct" warning against (b) (6), (b) (7)(C) and providing (b) (6), (b) (7)(C) with poor appraisal ratings, in retaliation for (b) (6), (b) (7)(C) protected, concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Individual

making charge

(b) (6), (b) (7)(C)

(fax)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

4/9/03  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

APR 18 2003 16:32 FR NLRB R21

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P.07/07

FORM NLRB 601  
(11-89)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CA-35686

Date Filed

4-18-03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Rubidoux Convalescent Hospital d/b/a Plott Management Corporation

b. Number of workers employed

150

c. Address (Street, city, state, and ZIP code)

6401 33rd Street  
Riverside

CA 92509

d. Employer Representative

Resident Manager/Administrator

e. Telephone No.

(909)681-2200

Fax No.

(909)681-4402

f. Type of Establishment (factory, mine, wholesaler, etc.)

Convalescent Home

g. Identify principal product or service

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2002, the above-named Employer discharged (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.

an individual

(Print type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Ind)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



McNeil

Docket's

Wanted CAT-3

FORM NLRB-501

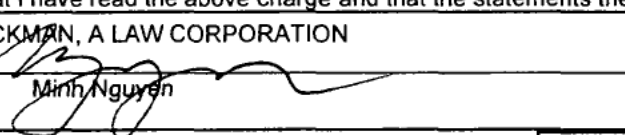
UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 21-CA-35691	Date Filed 4/21/03

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Irvine Regional Hospital and Medical Center		b. Number of workers employed 400
c. Address (street, city, state, ZIP code) 16200 Sand Canyon Avenue Irvine, California 92618	d. Employer Representative Dan F. Ausman	e. Telephone No. 949 753 2000
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital		g. Identify principal product or service Medical Services
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named Employer has interfered with, restrained and coerced employees in the exercise of their Section 7 rights, and has discriminated against employees for their perceived exercise of Section 7 rights and for their support of Charging Party by, among other acts and omissions, discharging employees (b) (6), (b) (7)(C) because the Employer believed they had informed a government agency that the Employer was violating government regulations. The regulations in question affect and concern employee working conditions.  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) United Health Care Employees, National Union of Hospital and Health Care Employees 1199, AFSCME, AFL-CIO		4b. Telephone No. (909) 620-1767
4a. Address (street and number, city, state and ZIP code) 300 South Park Avenue, Suite 840, Pomona, CA 91766-1599		
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Health Care Employees, National Union of Hospital and Health Care Employees 1199, AFSCME, AFL-CIO		
6. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
GILBERT & SACKMAN, A LAW CORPORATION By  Minh Nguyen		Title Attorneys for Charging Party
Address 6100 Wilshire Boulevard, Suite 700 Los Angeles, California 90048-5114	Telephone No. 323 938-3000	Date April 17, 2003

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)**

Docket's

Sanchez

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FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. § 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
21-CA-35692	4/21/03

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer IBM (International Business Machines)		b. Number of workers employed 70+
c. Address (street, city, state, ZIP code) 600 Anton Blvd. Costa Mesa, CA 92626	d. Employer Representative Barry Norton	e. Telephone No. (714) 438-6306 (714) 438-5932 FAX
f. Type of Establishment (factory, mine, wholesaler, etc.) Computing and Printer Support Provider		g. Identify principal product or service Computer Services, Software and Hardware
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
Within the past six (6) months the above named Employer has interfered with, restrained, and coerced the Charging Party in retaliation for <span style="background-color: black; color: white;">(b) (6), (b) (7)(C)</span> protected, concerted activities.		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) <span style="background-color: black; color: white;">(b) (6), (b) (7)(C)</span>		
4a. Address (street and number, city, state and ZIP code) <span style="background-color: black; color: white;">(b) (6), (b) (7)(C)</span>		4b. Telephone No. <span style="background-color: black; color: white;">(b) (6), (b) (7)(C)</span>
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
<span style="background-color: black; color: white;">(b) (6), (b) (7)(C)</span>		Title Individual
Address <span style="background-color: black; color: white;">(b) (6), (b) (7)(C)</span>		Telephone No. <span style="background-color: black; color: white;">(b) (6), (b) (7)(C)</span>
		Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, § 1001)



Clark  
UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case  
21-CA-35697Date Filed  
4/24/03

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Stevedoring Services of America		b. Number of workers employed approx. 4000
c. Address (Street, city, state, and ZIP code) 1160 - Pier F Ave. Long Beach, CA 90802	d. Employer Representative Klaudio Biazvich	e. Telephone No. (562)491-4045 / (562)495-8310 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) shipping/docks	g. Identify principal product or service stevedoring	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above named Employer has retaliated and harassed the Charging Party in retaliation for (b) (6) union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) I have charge and that the statements are true to the best of my knowledge and belief.  
By (b) (6), (b) (7)(C) Individual  
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)  
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 4/22/03  
(Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

Wu  
FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 29 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CA-35704 (P)	4-28-03

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer United States Postal Service	b. Number of workers employed	
c. Address (street, city, state, ZIP code) 5555 Bandini Boulevard, Bell CA 90201	d. Employer Representative Wayne Marshall, Labor Relations Specialist	e. Telephone No. (323) 729-4290
f. Type of Establishment (factory, mine, wholesaler, etc.) Postal facility	g. Identify principal product or service mail service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act and within the meaning of the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Within the past 6 months, the above-named Employer has falsified and failed to return to the Charging Party post office return receipt cards, in retaliation for (b) (6), (b) (7)(C) union and/or other protected concerted activities.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) An Individual		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By Sig Address (b) (6), (b) (7)(C)	Title An Individual	Date April 28, 2003
Telephone No. (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)



*Clark*

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 29 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case  
21-CA-35711

Date Filed  
4-30-03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  International Window Corporation		b. Number of workers employed  Approx. 150
c. Address (Street, city, state, and ZIP code) 5625 East Firestone Boulevard South Gate CA 90280	d. Employer Representative Susan Leone President of Human Resources	e. Telephone No. (562)928-6411 Fax No. (562)928-3492
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory		g. Identify principal product or service Manufactures windows
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named employer imposed more onerous working conditions, reduced the hours, issued a verbal warning and terminated employee (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted and/or union activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By *X* (b) (6), (b) (7)(C) I charge and that the statements are true to the best of my knowledge and belief.  
(signature, print name, and title or office, if any)

An individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax)

(b) (6), (b) (7)(C)

(Telephone No.)

*X* 4-30-2003  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CA-35712

Date Filed

4-30-03

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Adelphia		b. Number of Workers Employed
c. Address (street, city, State, ZIP, Code) 15255 Salt Lake Avenue City of Industry, CA 91745	d. Employer Representative Lillian Gomez	e. Telephone No. (626) 961-3622 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)		g. Identify Principal Product or Service
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Within six (6) months prior to the filing of this charge the above-referenced Employer violated Sections 8(a)(1) and 8(a)(3) of the Act by failing and refusing to provide (b) (6), (b) (7)(C) with training (needed to advance within the Company) given to other employees because (b) (6), (b) (7)(C) is a (b) (6), (b) (7)(C) and because of (b) (6), (b) (7)(C) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Miscellaneous Warehousemen, Drivers and Helpers, Local 986

## 4a. Address (street and number, city, State, and ZIP Code)

1198 Durfee Avenue  
South El Monte, CA 91733

## 4b. Telephone No.

(626) 350-9860

Fax No.

(626) 448-0986

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters, AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

PAPPY &amp; DAVIS

By Debra S. Goldberg

(Signature of representative or person making charge)

Attorney

(818) 972-1617 (Title, if any)

Address 2550 N. Hollywood Way, #501, Burbank, CA 91505

Fax No. (818) 972-1770

(Telephone No.)

Date April 29, 2003



McNeill  
FORM NLRB-501  
(11-88)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

2  
FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case  
21-CA-35715

Date Filed  
5-2-03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sysco Food Services		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 20701 E. Currier Road Walnut CA 91789	d. Employer Representative Don Sparks Supervisor	e. Telephone No. (909)595-9595 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Warehouse		g. Identify principal product or service Food Supplier
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3), (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months, the above-named Employer discriminated against the Charging Party by issuing (b) (6), (b) (7)(C) disciplinary warnings and suspending (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union and/or protected, concerted activities, and because of the charge (b) (6), (b) (7)(C) previously filed against the Employer in Case 21-CA-35567.

The Employer also refused to allow the Charging Party to have a union representative present during an investigative interview.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.  
Individual  
Same as Above (b) (6), (b) (7)(C) (Print/type name and title or office, if any)  
Address (b) (6), (b) (7)(C) (Telephone No.) May 02-03 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

# Docket's

Jacob

Selvidge CAT-3

FORM NLRB-501  
(11-94)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
21-CA-35734	5-5-03

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Dart Container Corporation		b. Number of Workers Employed 700
c. Address (street, city, State, ZIP, Code) 150 South Maple Street Corona, CA 92880	d. Employer Representative Larry Eisenhower	e. Telephone No. 909-735-8115 Fax No. 909-735-0116
f. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing	g. Identify Principal Product or Service Styrofoam food containers	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) 3 and all applicable of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

On or about (b)(6), (b)(7)(C) 2003 the above named employer terminated or caused the termination of employee (b)(6), (b)(7)(C) in retaliation for (b)(6) union and/or protected concerted activities. The termination of (b)(6), (b)(7)(C) after four disciplinary actions was not consistent with the terminations of other employees who were not involved in union activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
Association of Western Pulp and Paper Workers (AWPPW) Local 214

4a. Address (street and number, city, State, and ZIP Code)  
149 North Maple Street Unit D  
Corona, CA 92880-1704

4b. Telephone No.  
909-735-1348  
Fax No.  
909-735-7905

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  
United Brotherhood of Carpenters and Joiners

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Sieg Jones  
(Signature of representative or person making charge)

California Relief Area Representative

(Title, if any)

Address 149 North Maple Street Unit D Corona, California 92880-1704

Fax No. 909-735-7905  
909-317 7085  
(Telephone No.)

4-29-03  
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)